



## What is the Care Program?

This CARE program is an opportunity for senior level Lander University nursing students to gain clinical experiences, in a preceptor led environment. These students will earn credit for clinical hours, outside of the traditional instructor led setting as a Self Regional Healthcare team member. Enrolled students will be paid hourly, receive program incentives, and preferential consideration for Registered Nurse job placement.

### CARE student expected outcomes:

- Hands on experience working one-to-one with a preceptor
- Skills practice including: hygiene care, vital signs, peripheral IV starts, straight catheterizations, female indwelling catheters and assisting with interventions, dressings, monitoring, and documentation
- Shadowing and observing procedures including: radiological scans, invasive procedures, and multidisciplinary collaboration

### CARE student requirements:

- Maintain employment status at SRH
- Continuing progression through the academic Nursing program at Lander University
- Clinical Hours must be completed by Lander School of Nursing Deadlines:
  - Fall Semester: 3rd Tuesday of November
  - Spring Semester: 3rd Tuesday of April
- Contractual agreement of 1 year of service post RN licensure

### What is the financial benefit?

- Pay per hour with applicable Shift and Weekend Differential
- CARE program scholarship: \$4,000 per Senior 1 and Senior 2 awarded after successful completion of each semester with a maximum allowance total of \$8,000 (all payment amounts are subject to applicable tax laws)
- CARE Program team members [TM] are eligible for available sign-on bonus incentives, with an additional contractual agreement of 1 year service post RN licensure



# Overview of Care Program

**CARE Team Member will be assigned to a Primary Nurse for their required 12 hour shifts:**

- CARE S1: LDRP x 1, NICU x 1, 2T x1, Peds x3 [ Peds or ECC Peds population]; ICU x 1, CICU x1, ECC x 1, 8T x1
  - Clinical experiences in the following areas need to be completed on non-clinical times. This allows Clinicals during: school breaks anytime, weekends, all 7p shifts. Clinical times to be avoided are: Tuesday and Thursday 7a.
  - LDRP , NICU , 2T, Peds
- CARE S2: Leadership Assignment x4 with a SRH Leader, Charge Nurse, or experienced Nurse on designated education unit (DEU)
- Once course curriculum requirements are met, the Team member may obtain additional experiences in areas of interest, as schedules can be accommodated

**CARE Team Member is required to work throughout Senior Year on an as available/as needed basis:**

- Minimum requirement of one 12-hour shift per 2 weeks, with a maximum of 56 hours per 2 weeks.

**CARE Team Member may perform independently:**

- Transportation of stable patients
- Utilize restraint alternatives
- Apply/change non-sterile & self adherent foam dressings and elastic hose
- Monitor O2 delivery via nasal cannula/mask
- Measure height, weight, TPR, B/P, I & O
- Prepare patients for examinations & treatments (proper attire, position, clipping.)
- Empty ostomy bags and drains (JP, Penrose, etc.)
- Nasogastric tube care/removal
- Remove indwelling catheters; Apply/Remove Male or Female External Catheters
- D/C peripheral IVs (not the IV fluid)
- Collect Specimens [Only: MRSA, VRE, Urine, Stool] [Covid Competency Training required]
- Apply leads for cardiac monitoring
- EKGs
- Administer non-medicated enemas/douches
- FSBS with glucometer

**CARE Team Member may perform the following procedures with Direct supervision of RN/Primary Nurse:**

- In & out catheters on BOTH male and female patients
- Insert indwelling catheters in females
- Insert/remove Flexiseal
- Monitor tube feedings/irrigations
- NG tube insertion
- Adult only: Insert peripheral IVs (may NOT start/administer meds)/Blood collection with peripheral IV start
- Adult only: Blood collection with winged safety device
- Remove staples/sutures
- Advance/remove drains
- Change sterile dressings
- May assist Primary Nurse in collecting data for admission assessment/history and daily assessments. The Primary Nurse is responsible for reviewing the complete assessment documentation in the electronic medical record.

**Care S2: Leadership/Dedicated Educational Unit Only:**

- In addition to performing all duties as outlined above:
  - i. Medication Administration requires direct RN supervision
  - ii. May not administer IV push medications

**CARE Team Member MAY NOT perform the following procedures:**

- Insert indwelling catheters in males
- Application of splints/casting