

# PAM Point System

<b><u>1Points (max of 20)</u></b>	<b><u>5 Points (max of 30)</u></b>	<b><u>10 Points</u></b>	<b><u>15 Points</u></b>	<b><u>25 Points</u></b>	<b><u>50 Points</u></b>
Attend Certification Review Class	Submit summary of EBP article for unit based newsletter	Lead Reward & Recognition Activities	Teach in Nursing Orientation 4 hours each for one month	Poster Presentation at a Conference	Oral Presentation at Conference
Precept Extern/CARES Student for 12 hour shift (max 10 points)	Instructor Status example ACLS, Pals, etc.	Validator for Annual Competencies	Summarize EBP article, present at unit level with recommendation for implementation	Teach a topic for Nurse Residency (minimum of four classes)	Submit an article for publication (additional 25 points if published)
Participate in Peer Interview (Max of 10 points)	Super User for current implementation and available for 2 months after	Receive Unit Based Award	Researched presentation of new product to value analysis	Participate in accreditation readiness with audits and staff education for 6 months	EBP Project (Needs approval by Steering Committee)
	Daisy Nomination by patient/family (max 10 points)	Organize CPR class in community	BP/health Screenings @ church/schools for a year. Minimum of 10 events	Clinical Instructor (Adjunct Faculty at PTC or Lander)	Cost saving Idea for hospital with implementation (approved by CFO)
	Participate in Unit Level Council (75% attendance)	Participation in recruitment fair	Daisy Award Recipient	Lead a multi department quality project (minimum of 2 departments and approved by manager)	
	Mention in Patient Experience Survey (Max 10 points)	Promote / Organize blood drive off campus	Lead Quality Audits for a Quarter	Cost saving Idea for Unit with implementation (Approved by manager)	

	Member of Professional Organization (max of 10 points)	ACLS/BLS/TNCC/PALS Instructor & teach one class every quarter	Officer on a unit council (75% attendance)	Officer on Hospital Council (75% attendance)	
	Lead/CN Role active in role >= to 1 shift per month for 12 months	Volunteer Work- 10 pts per activity for max of 20 points, wellness related	Revise a policy with EBP research		
	Attend a Conference for Personal Professional Development	Participate in Hospital Wide Council (75% attendance)	Lead Unit based quality project		
	Attend PAM Mentor Class (future)	Clinical Expert on Specialty Skill - e.g. US IV / endurance catheter /EZIO	Preceptor New Hire Nurse (75% of orientation)		
	Mentor PAM Candidate (future)	Attend conference and present material at unit level			

